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INTRODUCTION TO CEMPS'S TRAINING PROGRAMME FOR THE YEAR-3 OF THE BASIS PROJECT

In the year-2 of the Basis project, CEMP engaged with 65 BME groups in the North Down and West Down area of West Sussex promoting Basis's Infrastructure development Project, from which 23 BME organisations and 10 volunteers have been capacity built, using Infrastructure Development Training Programme.

Continued monitoring and assessment of organisations progress and during the year-2 of the project, participant of the trainings sessions have asked for additional training provision and development support. These participants and community members have also asked for help to improve access to services. Thus extensive capacity building training programme and engagement with communities and service providers have been incorporated in this work programme to meet these identified needs and gaps.

We are very fortunate that we have three highly experienced training consultants who are specialist in their field and are able to deliver year-3 training programme to enhance the abilities of marginalised communities and provide long term sustainability. This training programme is publicised on CEMP's website and within other BME organisations and at the various community's events.

There is great deal of specialist work required to be delivered within the BME community organisation and members and CEMP has been very effective delivering this work under the Basis project thus building communities empowerment, confidence and trust.

PRODUCED SEPTEMBER 2011

CEMP's Basis Work Programme Year-3- From August 2011 July 2012
Developing Infrastructure of BME communities in West Sussex

Month	Development of Focus Groups	Community Development Infrastructure level-1	Specialist Funding Training/ Workshops	Leadership- Management & Governance Infrastructure level-2
August 2011	<p>1] Develop focus groups and volunteering within the 3 community organisations.</p> <p>2] Assess Development support needs and identify any barriers.</p>	<p>Planning of training by working with training consultant and community groups</p>	<p>Planning of training by working with training consultant and community groups</p>	<p>Planning of training by working with training consultant and community groups</p>
Sept 2011	<p>1] Develop focus groups and volunteering within the 3 community organisations.</p> <p>2] Assess Development support needs and identify any barriers.</p>	<p>Assessments with Big Lottery</p> <p>Assessment and discussions with participants and evaluation of training session</p>	<p>Assessments with Big Lottery</p> <p>Assessment and discussions with participants and evaluation of training session</p>	<p>Assessments with Big Lottery</p> <p>Assessment and discussions with participants and evaluation of training session</p>
October 2011	<p>1] Develop understanding within focus groups of Organisations Purpose and Objectives.</p> <p>2] Understanding distributed leadership</p>	<p>Northdown West Sussex Location: Crawley By John De Groot Date: 22nd October 2011 Time: 10:30am – 13:30pm</p> <p>Assessment and discussions with participants and evaluation of training session</p>		<p>Coastal-Strip West Sussex Location---Goring-by-Sea By Dr Richard Kay Date:29th October 2011 Time: 11:00am -14:00pm</p> <p>Assessment and discussions with participants and evaluation of training session</p>
November 2011	<p>1] Develop understanding within focus groups of Organisations Structures and Cultures.</p> <p>2] Understanding distributed leadership</p> <p>3] Community network meeting of 5-7 BME organisations</p>	<p>Coastal-Strip Area West Sussex Location: Goring by Sea by John De Groot 26th November 2011 Time: 11:00am - 14:00pm</p> <p>Assessment and discussions with participants and evaluation of training session</p>		<p>Northdown West Sussex Location: Crawley By Dr Richard Kay Date: 19th November 2011 Time: 10:30am – 13:30pm</p> <p>Assessment and discussions with participants and evaluation of training session</p>

<p>December 2011</p>	<p>1] Develop understanding within focus groups of Organisations Structures and Cultures.</p> <p>2] Assess development support needs and identify barriers.</p>	<p>Maybridge Keystone Centre, Raleigh Way, Goring-by-Sea, Worthing BN12 6AD By John De Groot Date: 17th December 2011 Time: 11:00am-14:00pm Assessment and discussions with participants and evaluation of training session</p>	<p>Northdown West Sussex Location: Crawley By Sandra Lamont Date: 10th December 2011 Time: 10:30am-13:30pm Assessment and discussions with participants and evaluation of training session</p>	
<p>January 2012</p>	<p>1] 2 Provide support to 2 focus groups to speak at CEMP AGM</p> <p>2] Working with 3 focus groups understanding organisations structures and cultures.</p>		<p>Maybridge Keystone Centre, Raleigh Way, Goring-by-Sea, Worthing BN12 6AD by Sandra Lamont Date: 21st January 2012 Time: 11:00am – 14:00pm Assessment and discussions with participants and evaluation of training session</p>	<p>Northdown West Sussex Location: Crawley By Dr Richard Kay Date: 28th January 2012 Time: 10:30am-13:30pm Assessment and discussions with participants and evaluation of training session</p>
<p>February 2012</p>	<p>1] Work with 3 focus groups developing motivation and volunteering</p> <p>2] Understanding distributed leadership</p>	<p>Northdown West Sussex Location----Crawley By John De Groot 25th February 2012 Time: 10:30am-13:30pm Assessment and discussions with participants and evaluation of training session</p>	<p>Maybridge Keystone Centre, Raleigh Way, Goring-by-Sea, Worthing BN12 6AD by Sandra Lamont 18th February 2012 Time: 11:00am-14:00pm Assessment and discussions with participants and evaluation of training session</p>	
<p>March 2012</p>	<p>1] Working with 3 focus groups understanding organisations structures and cultures.</p> <p>2] Understanding distributed leadership</p>	<p>-----</p>	<p>Northdown West Sussex Location----Crawley By Sandra Lamont 17th March 2012 Time: 10:30am-13:30pm Assessment and discussions with participants and evaluation of training session</p>	<p>Coastal-Strip West Sussex Location---Goring-by-Sea By Dr Richard Kay Date:24th March 2012 Time: 11:00am -14:00pm Assessment and discussions with participants and evaluation of training session</p>

<p>April 2012</p>	<p>1] Develop understanding within focus groups of Organisations Purpose and Objectives.</p> <p>2] Understanding distributed leadership</p>		<p>Coastal Strip – Area – West Sussex Location:--Maybridge Keystone Centre Raleigh Way, Goring-By- Sea, Worthing, BN12 6JD----- By Sandra Lamont</p> <p>14th April 2012 11:00am-14:00pm</p> <p>Assessment and discussions with participants and evaluation of training session</p>	<p>Northdown West Sussex. Location---The Orchard, 1-2 Gleneagles Court, Brighton Road, Crawley, RH10 6AD By Dr Richard Kay</p> <p>21st April 2012 Time: 10:30-13:30pm</p> <p>Assessment and discussions with participants and evaluation of training session</p>
<p>May 2012</p>	<p>1] Working with 3 focus groups understanding organisations purpose and objectives s</p> <p>2] Understanding distributed leadership</p>	<p>Coastal - Strip Area – West Sussex Location –Maybridge Keystone Centre, Raleigh Way, Goring-By-sea, Worthing, BN12 6JD----- By John De Groot 19th May 2012 11:00am-14:00pm Assessment and discussions with participants and evaluation of training session</p>		<p>Northdown West Sussex. Location---The Orchard, 1-2 Gleneagles Court, Brighton Road, Crawley, RH10 6AD By Dr Richard Kay</p> <p>26th May 2012 Time: 10:30-13:30pm</p> <p>Assessment and discussions with participants and evaluation of training session</p>
<p>June 2012</p>	<p>1] Working with 3 focus groups understanding organisations structures and cultures</p> <p>2] Understanding distributed leadership</p>	<p>Coastal - Strip Area – West Sussex Location –Maybridge Keystone Centre, Raleigh Way, Goring-By-sea, Worthing, BN12 6JD----- By John De Groot 23rd June 2012 11:00am-14:00pm Assessment and discussions with participants and evaluation of training session</p>	<p>Northdown West Sussex Location----Crawley By Sandra Lamont</p> <p>30th June 2012 Time: 10:30am-13:30pm Assessment and discussions with participants and evaluation of training session</p>	

July 2012	1] Working with 3 focus groups understanding organisations structures and cultures 2] Understanding distributed leadership	Coastal - Strip Area West Sussex Location—Maybridge Keystone Centre, Raleigh Way, Goring – By-Sea, BN12 6JD----- Assessment and discussions with participants and evaluation of training session	Northdown West Sussex Location---Crawley Assessment and discussions with participants and evaluation of training session	Northdown West Sussex Location---The Hawth Theatre & Conference Complex, Hawth Avenue, Crawley, West Sussex, RH10 6YZ Seminar Assessment and discussions with participants and evaluation of training session
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**For further details and information about Infrastructure Development Training Programme, please contact CEMP office: Telephone : 01293 657030/657031/657033
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